



Accounting & Finance Associate

Location: Markham, ON
Immediate Supervisor: Accounting Manager
Application Deadline: May 28, 2021

We are looking for a talented Accounting & Finance Associate to join our finance team and help us to provide exceptional service for our staff teams, leadership, and external partners. You may not have several years experience, but if you have a recent accounting or business degree, enjoy working with numbers, and have a strong desire to see vulnerable populations overcome their challenges, we want to hear from you.

Globally, 1.7 billion people suffer from neglected tropical diseases (NTDs) like leprosy. They are the world's most underserved people and communities. NTDs don't just cause illness and disability, but they destroy livelihoods and tear families apart. At Effect:Hope, the love of Christ, motivates and compels us to intervene and stop the injustice of neglected tropical diseases. You will contribute to our growing impact in these communities.

Charity Intelligence Canada named us a ["Top Ten Impact Charity"](#) and a ["Top Ten International Impact Charity."](#)

Overview of the Role

In this role you will perform a variety of functions from financial tasks to reporting and analysis. You will be an integral part of full cycle accounting for accounts payable and month-end among others. You will have exposure to a range of finance functions with an experienced team to guide you. This is a full-time position that includes a competitive package of salary and benefits.

Benefits

At Effect:Hope, we ask a lot of our employees, but we also offer a lot in return. In addition to your competitive salary, medical/dental/vision plan, and matching pension plan, you will enjoy:

- Dress: Casual when in office – We want you to be comfortable at work. We are currently working from home following public health recommendations.
- Location: When we return to the office, get here quickly thanks to our highly accessible East-end site in Markham
- Fellowship: Hang out and pray with your colleagues and be encouraged in your faith.
- Career Development and Mentoring: You will be joining a Christian organization with experienced and thoughtful leaders who are committed to investing their time to grow and develop others.

What you bring to the role

- Undergraduate degree in Finance/Accounting.
- Six months to a year of experience in a Finance/Accounting position.
- Exceptional attention to detail; Fluency in working with numbers.
- Strong Microsoft Excel skills -intermediate to advanced.
- Ability to juggle multiple priorities.
- Willingness to recognize and seek clarification for exceptions or inconsistencies.
- Team player who also works well independently and is self-motivated.

The selected candidate must be willing to commit to our Vision, Mission and values. Effect:Hope is a Christian mission with a donor base that is primarily of the Christian faith. Candidates must be comfortable with this position and be willing to work in this environment with a broad range of Christian perspectives.

We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all those who apply; however, only those selected for an interview will be contacted.

Apply now to humanresources@effecthope.org.